



## Community Justice Forum Facilitator/Mentorship Training

Location: 205-394 Duncan Street, Duncan, BC

**Cost: \$450**

**COURSE DATES:** June 15, 16, 2024

***For more information or to register for the course please email [rjcowichan@gmail.com](mailto:rjcowichan@gmail.com)***

This training takes a principled approach to Restorative Justice, with an emphasis on empathy and understanding and proven restorative justice skills. You will learn a structured, problem-solving process to find a path to restoration for victims and communities, and accountability for people causing harm, while honoring the dignity of everyone involved.

### Training Content:

- RCMP Community Justice Forum Training
- Cultural Awareness, Competency & Safety
- Client Mentorship Training
- Anti-Bias and Impartiality Skills
- Trauma Informed Practice
- Gladue Principles
- Practice Standards
- Legal, Regulatory and Ethical Considerations

### Your Instructors:



**Allen Peabody** has a longstanding passion for Restorative Justice, and has practiced in Greater Vancouver, Victoria, and Cowichan Valley. He is the Caseworker Manager for Cowichan Restorative Justice Society, where he works cases, trains other caseworkers, and liaises with local police and prosecutors. He is a certified provincial trainer for CJF, and an experienced corporate trainer and business manager. Allen earned his JD (Law) at the University of Victoria, including training in alternative dispute resolution (ADR) and client communication. He also serves as chair of the Canadian Bar Association of BC, Restorative Justice Committee, and sits on the Bar Association's Provincial Council.



**Carmen Hildebrand** has a background in Social Work and a long history in the Restorative Justice field, including development of the first Restorative Justice Program for the John Howard Society in the Okanagan, oversight and re-development of the Ladysmith Restorative Justice Program, development of the Mentorship Program for Cowichan Restorative Justice, and several years as a certified Restorative Justice Caseworker. Carmen also teaches circle dialog processes at local schools.